

## TRAINING CALENDAR 2024

| DATE      | PROGRAM   | DURATION                      | PLACE                  |
|-----------|---|-------------------------------|------------------------|
| 17 April  | <p>ESTA: Nuwe wysigings – 1 April 2024, en belagrike regspraak</p> <p>ETA: New amendments – 1 April 2024, and important case law.</p>   | <p>Voldag</p> <p>Full Day</p> | Paarl                  |
| 9 May     | <p>Billike Diensbeëindiging Praktyke: Gevorderde Interpretasie en Toepassing (Senior Bestuur)</p> <p>Fair Termination Practices: Advanced Interpretation and Application (Senior Personnel)</p>                         | <p>Voldag</p> <p>Full Day</p> | Paarl                  |
| 22 May    | <p>Hantering van Dissiplinêre Verhoor (Senior Bestuur)</p> <p>How to Conduct Disciplinary Hearings (Senior Management)</p>  | <p>Voldag</p> <p>Full Day</p> | Paarl                  |
| 24 July   | <p>Inleiding tot Arbeidswetgewing: Regte en Pligte van die Werknemer</p> <p>Introduction to Labour Law: Rights and Duties of the Employee</p>   | <p>Voldag</p> <p>Full Day</p> | Paarl                  |
| 14 August | <p>Toesighouer Opleiding: Die Rol en verantwoordelikhede van 'n Toesighouer (Jnr Bestuur)</p> <p>Supervisor Training: The Role and Responsibilities of a Supervisor (Jnr Management)</p>                                | <p>Voldag</p> <p>Full Day</p> | Ceres / Koue Bokkeveld |
| 28 August | <p>Toesighouer Opleiding: Die Rol, Eienskappe, en verantwoordelikhede van 'n Toesighouer (Jnr Bestuur)</p> <p>Supervisor Training: The Role, Characteristics, and Responsibilities of a Supervisor (Jnr Management)</p> | <p>Voldag</p> <p>Full Day</p> | De Doorns              |

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|--------------|---|--------------------|------------------------|
| 4 September  | Handhawing van Dissipline (Toesighouers)<br>Maintaining Discipline (Supervisors)    | Voldag<br>Full Day | Ceres / Koue Bokkeveld |
| 18 September | Handhawing van Dissipline (Toesighouers)<br>Maintenance of Discipline (Supervisors) | Voldag<br>Full Day | De Doorns              |
| 16 October   | Employment Equity   | 4 ure/hrs          | Paarl                  |